



WSCB - Yukon | Strategic Plan 2025-2029

VISION ZERO:

We strive for Zero work-related injuries, illnesses, or fatalities.

MISSION:

To assist workers and employers in preventing work-related physical and psychological injuries, illnesses and disabilities. We foster a culture of safety, and facilitate staying at work, recovery, and return to work.

VALUES

As we fulfill our mandate under the Workers' Safety and Compensation Act, three organizational values guide our internal conduct and our external relationships:

Partnership, accountability and compassion.

PARTNERSHIP:

We can fulfill our mandate only through collaboration within the organization, with those we serve, with stakeholders, and with the broader community. Work related injuries, death and disability are preventable.

ACCOUNTABILITY:

We are respectful, ethical and transparent as we deliver our mandate, practice our values, and move towards achieving our vision.

COMPASSION:

We deliver our mandate with integrity and empathy

STRATEGIC PRIORITIES

Priority #1: Prevention

Lead the way in advancing a culture of safety in the Yukon.

GOALS

- Effective training and education is available to workers and employers taking into account the dynamic needs of the Yukon workforce in today's evolving landscape.
- Promote awareness and implementation of prevention initiatives.
- Influence behavioural change and promote safety leadership.



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STRATEGIC PRIORITIES	GOALS
<p>Priority #2: Return to Work</p> <p>Facilitate the successful and sustainable recovery and reintegration of injured workers.</p>	<ul style="list-style-type: none">Workers and employers understand the value of remaining at work, and of early and safe return to work.Injured workers receive timely support for their recovery and return to work.Employers receive timely support in helping injured workers remain at work and safely return to work.
<p>Priority #3: Technology and Innovation</p> <p>Information systems and resources are updated, integrated, and accessible to stakeholders.</p>	<ul style="list-style-type: none">Improve the accessibility and usability of information and services.Protect privacy and maintain the confidentiality of personal information.Leverage new and emerging technologies to enhance service delivery.
<p>Priority #4: Stakeholder Engagement</p> <p>Stakeholder relationships remain positive and strong.</p>	<ul style="list-style-type: none">Remain responsive to the needs of our stakeholders.Continue to build our relationships with Yukon First Nation governments and organizations.Stakeholders are motivated by and committed to our Mission and Vision.
<p>Priority #5: Corporate Excellence</p> <p>Strengthen our resilience through people, culture, and sound financial management.</p>	<ul style="list-style-type: none">Demonstrate fiscal responsibility, remaining in a fully funded position and operating in an ethical, efficient and compliant manner.Remain a workplace of choice that nurtures and protects the physical and psychological wellbeing of its staff.Attract, develop, and retain skilled, adaptable people to carry out our strategic priorities.